1.3.2 WORK, HEALTH & SAFETY POLICY

BRAE GROUP is a Design and Construct business committed to implementing safe work practices to protect the health and safety of all employees.

BRAE GROUP management is committed to continual improvement aimed at elimination of work-related injury and illness.

BRAE GROUP employees are engaged in activities other than on the company premises, the employees undertake these activities in accordance with the Occupational/Work Health & Safety Act, respective codes, regulations, compliance codes & codes of practice, statutory requirements and local by-laws relevant to the nature of the work being undertaken ensuring the health and safety of the company's employees and general public.

To achieve this, BRAE GROUP will:

- Identify and reduce the risk of work related injuries and illnesses through pro-activity monitoring work practices and implementing mandatory training for all staff.
- Regularly provide employees with information about hazards and hazard control.
- Ensure a safe work environment in head office and on construction sites.
- Ensure proper Work health and safety processes are administered by all staff and subcontractors
- Induct all employees on required safe work practices and expected business practices prior to commencing work.
- Provide all employees with adequate training and instruction to allow the safe execution of their allocated tasks.
- Investigate all incidents to identify the possible cause and implement preventive actions to minimise the risk of occurrence.
- Through effective supervision, control of physical and chemical hazards in the workplace will be achieved.
- Comply with all relevant health & safety laws and regulations.
- Conduct a regular compliance audit program to ensure adherence to Company and regulatory requirements.
- Conduct regular management reviews of safety performance as well as identifying and implementing safety improvements.
- Involve and consult employees and customers in identifying workplace safety improvements and interventions.
- Regularly review the OHSMS Strategic Plan and update when necessary.
- Establish measurable objectives and targets in the aim of continual improvement & injury/illness prevention
- This Safety Policy is fully supported by the Directors and all employees.

Signed: …… Date:

Managing Director