## **Managing Director**

## 1.3.3 ENVIRONMENTAL POLICY

BRAE GROUP is committed to conducting business to protect the Environment and the health of employees.

## To achieve this, BRAE GROUP will:

- Ensure as far as possible that all materials are used and applied in an environmentally friendly manner according to manufacturer's specification.
- Establish measurable objectives to ensure continued improvement systems aimed at the elimination of waste, pollution and environmental harm and reviewing performance against objectives quarterly:
- The Management Representative will produce statistical reports quarterly to assist in the identification of any trends. Corrective actions will be determined, assigned to responsible officers and implemented.
  - Provide all employees with appropriate training in safe handling of materials and the application of materials in all areas.
  - Ensure all relevant approvals are obtained for ground anchoring into adjoining properties.
  - Ensure traffic and vehicle movement plans are in place prior to commencement of any project works.
  - Ensure company site staff and contractors adhere to council hours of operation to minimise any impact to of construction work to the community.
  - Dispose of all waste according to regulatory laws and regulations, and in a responsible manner.
  - Induct all new employees to Government regulations and Company procedures regarding the use and disposal of waste.
  - Investigate all incidents of misuse / inappropriate disposal of waste, which does not comply with Company or statutory requirements, and implement preventive actions to minimise the risk of occurrence.
  - Ensure that employees are focused on preventing pollution incidents through effective risk management.
  - Continuously improve environmental management systems via consultative forums and audit processes.
  - Comply with all relevant environmental laws and regulations, AS/ NZS 14001:2004 as well as all compliance obligations.
  - Conduct an environmental program to ensure adherence to Company and regulatory requirements.
  - Involve and consult employees, Government authorities and regulatory bodies and customers to identify improved waste disposal.

Signed: Date: 15/05/2023

Managing Director